

**TAEKWONDO ONTARIO
Athlete Agreement**

Sports Organization - Athlete Agreement

AGREEMENT made this ____ day of _____, 20__

BETWEEN

TAEKWONDO ONTARIO having its provincial office

At 8889 Yonge Street, P.O. Box 31057, Richmond Hill, ON L4C 0V3 (hereinafter referred to as "the PSO/MSO")

AND

_____, residing at

_____ (hereinafter referred to as "the Athlete").

WHEREAS the Athlete wishes to be an active competitor in PSO/MSO sanctioned events with his or her rights and obligations clearly defined;

WHEREAS the PSO/MSO is recognized by TAEKWONDO CANADA and the Ministry of Heritage, Sport, Tourism and Culture Industries as the sole Provincial Federation governing the sport of TAEKWONDO in Ontario;

WHEREAS the PSO/MSO and TAEKWONDO CANADA recognize the need to clarify the relationship between the PSO/MSO and the Athlete by establishing their respective rights and obligations;

WHEREAS the *Quest for Gold* – Ontario Athlete Assistance Program (hereinafter referred to as "the Ontario AAP") requires these rights and obligations to be stated in a written agreement to be signed by the TAEKWONDO ONTARIO and the Athlete who applies for assistance under the Ontario AAP;

AND WHEREAS the National Federation requires that the TAEKWONDO ONTARIO certify the eligibility of the Athlete to compete as a member in good standing;

NOW THEREFORE the parties agree to the following:

PSO/MSO's Obligations

1. The TAEKWONDO ONTARIO shall:

- a. organize, select and operate teams of athletes, coaches and other necessary support staff (a Provincial Team) to represent Ontario in the sport of TAEKWONDO at Provincial and National competitions;
- b. publish criteria for the selection of athletes to the Ontario AAP before the selection process begins for the particular sport;
- c. nominate all athletes who meet Ontario AAP criteria;
- d. organize programs and provide funding for the development and provision of coaching expertise, officials and event training centres in Ontario in the sport of TAEKWONDO in accordance with the budget of the TAEKWONDO ONTARIO;
- e. assist the Athlete in obtaining quality medical care and advice;
- f. regularly provide Provincial Team and Ontario AAP information (training and competition) to the Athlete in the form of mailed/emailed correspondence;
- g. provide a formal review of the Athlete's annual training program;
- h. provide funding for the Athlete for training camps and competitions in accordance with the budget of the TAEKWONDO ONTARIO;

- i. provide and include in Agreement a dispute mechanism and related procedures/process that is in conformity with the principles of natural justice and procedural fairness, which shall include access to an independent arbitration process with respect to any dispute the carded athlete may have with the TAEKWONDO ONTARIO related to or arising out of this Agreement.

Athlete's Obligations

2. The Athlete shall:

- a. recognize the responsibilities of the coaches in coaching-related decisions and follow the training and competitive program mutually agreed to by the following:
 - o the TAEKWONDO ONTARIO Head Coach
 - o the Athlete's personal coach; and
 - o the Athlete;
- b. avoid living in an environment not conducive to high-performance achievements or taking any deliberate action that puts his or her ability to perform at risk or limits performance;
- c. provide the Provincial Coach or his or her designate, by mail sent to the PSO/MSO, with an annual training chart and monthly updates of changes to the chart or any other appropriate information that the TAEKWONDO ONTARIO may request;
- d. **participate in all events as described in Appendix A of this Agreement;**
- e. notify the TAEKWONDO ONTARIO immediately in writing of any injury or other legitimate reason that will prevent the Athlete from participating in an upcoming event referred to in article 2 d. of this Agreement and ensure in the case of an injury that a certificate from a medical doctor setting out the specific nature of the injury is forwarded to the TAEKWONDO ONTARIO within three weeks of the injury;
- f. agree to compete exclusively for Ontario and/or Canada from one year from being enrolled in Ontario AAP (from date of receipt of Minister's letter informing athlete of enrolment), dress in the Provincial Team uniform and other official clothing, if applicable, while traveling or participating as part of the Provincial Team;
- g. avoid any action or conduct that would reasonably be expected to significantly disrupt or interfere with a competition or the preparation of any Athlete for a competition;
- h. avoid the use of banned substances that contravene the rules of the International Olympic Committee (IOC), the rules of the International Federation and the Canadian Policy on Doping in Sport;
- i. submit, without prior warning, to unannounced doping-control tests in addition to other prior-notice tests and submit at other times to doping-control testing when requested by the PSO/MSO, Sport Canada, the Canadian Centre for Ethics in Sport (CCES) or other authorities designated to do so;
- j. avoid the possession of anabolic drugs and neither supply such drugs to others directly or indirectly nor encourage or condone their use by knowingly aiding in any effort to avoid detection of the use of banned substances or banned performance enhancing practices;
- k. participate, if asked by the TAEKWONDO ONTARIO to do so, in any Doping Control/Education Program developed by the TAEKWONDO ONTARIO in co-operation with Sport Canada and the CCES;
- l. avoid participating in any competitions where federal government sport policy has determined that such participation is not permitted;
- m. participate in sport-related, non-commercial promotional activities on behalf of the Government of Ontario. The TAEKWONDO ONTARIO usually makes such requests for participation and arranges the activities. Unless supplementary compensation is arranged, these activities do not normally involve more than two working days per athlete per year;
- n. adhere to and comply with the PSO/MSO's dispute mechanism procedure in the event of a dispute relating to or arising out of this Agreement;
- o. actively participate in all Ontario AAP evaluation activities. Athletes will co-operate fully in any evaluation of the Ontario AAP that may be conducted by the Minister or anyone authorized to act on the Minister's behalf and provide such data as the person conducting the evaluation considers necessary for the proper conduct of the evaluation;
- p. spend the Ontario AAP funding obtained only on the following items:
 - o Normal living costs;
 - o Costs directly associated with training (e.g. coaching, facility fees, other athlete services);
 - o Costs associated with attending training camps and competitions (e.g. entry fees, travel costs);
 - o Sport specific equipment;
 - o Tuition and education related expenses (e.g. books, fees).

3. Default of Agreement

- a. Where one of the parties to this agreement is of the opinion that the other party has failed to conform with its obligations under this agreement, the following shall occur:
 - I. The one party shall notify the other party in writing of the particulars of the alleged default.
 - II. If there exists a reasonable opportunity to correct the default and the default is not so fundamental as to amount to a repudiation of this agreement, the notifying party shall indicate in the notice the steps to be taken to remedy the default and a reasonable period of time to complete the remedial steps.
 - III. The parties agree that the giving of the above referred-to notice by a party will not prevent that party from later asserting that the default was so fundamental as to amount to a repudiation of this agreement.
- b. If the party receiving the notice remedies the breach within the specified time, the dispute shall be considered resolved and neither party shall have any recourse against the other concerning the matter alleged to comprise the default. If the party receiving the notice fails to remedy the breach within the specified time and either party wishes recourse against the other concerning the matters alleged to comprise the default, that party shall use the dispute settlement mechanism of this agreement to resolve the differences between the parties.

All minimum eligibility criteria for athletes within the <i>Quest for Gold Program (OAAP)</i> apply to this agreement.

4. Resolution of Disputes

TAEKWONDO ONTARIO and the ATHLETE agree that alleged breaches and disputes relating to this Agreement shall be dealt with as follows:

- a) In dealing with alleged breaches and disputes relating to this Agreement, time shall be of the essence.
- b) Information pertaining to alleged breaches or disputes relating to this Agreement shall be kept confidential. Except for disclosures to the Ontario Ministry of Heritage, Sport, Tourism and Culture Industries, which the ATHLETE and the TAEKWONDO ONTARIO hereby authorise for the purpose of administering the Ontario AAP, such information shall only be disclosed to outside parties with the express permission of TAEKWONDO ONTARIO and the ATHLETE, unless such disclosure is required by law, is mandated by the policies of TAEKWONDO ONTARIO or the Government of Ontario, or is required by virtue of a contractual commitment TAEKWONDO ONTARIO or the ATHLETE may have to another party or parties.
- c) Where the Provincial Coach, in consultation with the VP responsible for the High Performance Program, is of the view that the ATHLETE is in breach of any of the provisions of this Agreement, the ATHLETE shall be notified immediately by e-mail with a copy by regular mail. The VP responsible for High Performance shall be copied on all correspondence pertaining to the alleged breach.
- d) In the event that the Provincial Coach and VP responsible for High Performance cannot remedy the alleged breach within 14 days after the ATHLETE has been notified, the matter shall be referred to the President of TAEKWONDO ONTARIO who shall, within 14 days, investigate and decide the dispute.
- e) In deciding the dispute, the President shall have the authority to stipulate specific performance to remedy the breach of the Agreement and/or to discipline the ATHLETE by applying any one or combination of the following disciplinary sanctions:
 - i. a written reprimand;
 - ii. removal of certain High Performance Program privileges;
 - iii. suspending the ATHLETE from further participation on the Provincial Teams Program, either for specified events or for a specified period of time;
 - iv. dismissing the ATHLETE from the Provincial Teams Program;
 - v. termination of this Agreement; and/or
 - vi. any other sanction that it considers appropriate in the circumstances.
- f) Where the ATHLETE is of the view that the Provincial Coach, the VP responsible for High Performance, or any other representative of TAEKWONDO ONTARIO is in breach of any of the provisions of this Agreement, the ATHLETE shall notify the TAEKWONDO ONTARIO President who shall investigate and decide the dispute in a timely manner.
- g) Any decision made with respect to an alleged breach of this Agreement may be referred to PSO/MSO's policies pertaining to the resolution of disputes, including the TAEKWONDO ONTARIO Appeals Policy.

Duration of Agreement

This AGREEMENT comes into force on the date that the Ministry of Heritage, Sport, Tourism and Culture Industries issues an Approval Letter announcing the award of Ontario AAP funding to the ATHLETE and shall be in effect for a period of one year from the date of that Approval Letter, unless terminated earlier.

Athlete Declaration

I hereby declare that in return for any financial assistance provided by the *Quest for Gold – Ontario Athlete Assistance Program*, I undertake to fulfil all commitments and responsibilities outlined in the booklet “OAAP Athlete Handbook” and my Athlete/TAEKWONDO ONTARIO Agreement. I agree to refund any assistance provided to me, should my eligibility status change or my carded status be withdrawn, effective the withdrawal/change of status date.

Athlete signature

Date

Parent signature (if athlete is under 18)

Date

TAEKWONDO ONTARIO representative signature

Date

Athlete Agreement – Appendix A

The Cadet, Junior or Senior athlete MUST register and participate in the following:

- 1 2020 National Championship*
- All Provincial Black Belt Events scheduled during the duration of the agreement*
- 50% of the 2020 Provincial Training Camps Identified as MANDATORY for OAAP Recipients by TAEKWONDO ONTARIO*

*unless a physician's note has been provided to the Ontario Taekwondo ED prior to the event (National event, Provincial event, or Training Camp).

Note:

Participation at a WT sanctioned event or PSO/NSO recognized Event during a Provincial Black Belt Event or Mandatory Provincial Training Camp may be considered in lieu of attendance within the same 14 day period. The TAEKWONDO ONTARIO must be informed of this participation in writing 30 days PRIOR to the event and reserves the right to approve/deny athlete participation.

Please consult with the document resources especially Athlete Handbook, Athlete Selection Criteria and read thoroughly the following areas:

- The terms and conditions of the Quest for Gold Program (contained within the athlete application) require athlete recipients to retain all records and documents related to the grant (e.g., receipts) for a three-year period and must make them available for inspection by the Ministry of Tourism, Culture & Sport when requested. However, the Ministry will not be requesting receipt from carded athletes on an ongoing basis. The TAEKWONDO ONTARIO can request receipt on an ongoing basis if this requirement is stipulated in the Sports Organization– Athlete Agreement.
- Eligible expenses, as outlined in the Athlete Handbook;
- Athlete reporting requirements, as defined by the TAEKWONDO ONTARIO (e.g., training logs)
- The athlete's obligations, including commitment to follow an agreed-upon training and competitive program and competitive opportunities to be attended;
- Any other commitments to the TAEKWONDO ONTARIO that the Ontario carded athlete is required to make (for instance, time promotional activities or financial commitments);
- The Agreement's duration (not to exceed one carding year);