

<b>Title:</b>	Anti-Doping Policy	<b>Issued Date:</b>	06-21-2018
<b>Policy No:</b>	TO-HR-003	<b>Effective Date:</b>	06-21-2018
<b>Approved By:</b>	Board of Directors	<b>Revision / Replaces:</b>	v2018.1

## Definitions

1. **Anti-Doping** – the monitoring and/or detection of the use of banned substances or prohibited methods to enhance or maintain sporting performance.
2. **Member** – all categories of membership defined in the TO bylaws.
3. **Provincial Sport Organization (PSO)** – are not-for profit organizations formally recognized by the Ministry of Tourism, Culture and Sport as the governing body of a particular amateur sport in Ontario. Taekwondo Ontario (TO) is the PSO recognized by the Province of Ontario to govern the sport and martial art of Taekwondo and sanction all Taekwondo events.
4. **National Sport Organization (NSO)** – (sometimes referred to as National Sport Federations (NSFs), are the national governing bodies for their sports in Canada recognized by the Government of Canada.

## Policy Statement

As the recognized Provincial Sport Organization (PSO) governing the sport and martial art of Taekwondo in the province of Ontario, Taekwondo Ontario (TO) is committed to protecting the rights of athletes to compete in a fair and ethical sport environment.

TO is committed to the Canadian Anti-Doping Program (CADP) adopted by Taekwondo Canada (TC), the National Sports Organization (NSO) governing Taekwondo in Canada, to ensure a level playing field for athletes competing in the province of Ontario as well as Ontario athletes competing outside of Ontario. As a member of TC, all members of TO are affiliate members of TC and are subject to Canada's anti-doping rules, which are administered by the Canadian Centre for Ethics in Sport (CCES).

## Scope

This policy applies to all TO members as defined above.

## Responsibility

1. The President or designate is responsible for updating and maintaining the policy.
2. The Board of Directors is responsible for providing feedback and approving the policy.
3. All members are responsible for adhering to the CADP adopted by TC.



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## **Policy Review**

This policy will be maintained by the President or designate and reviewed and approved by the Board of Directors at minimum every two years.