

Title:	Code of Conduct – Spectators	Issued Date:	06-21-2018
Policy No:	TO-HR-002	Effective Date:	06-21-2018
Approved By:	Board of Directors	Revision / Replaces:	v2018.1

Definition

Spectator - Anyone watching a Taekwondo activity or event whether sitting or standing is considered a spectator. A spectator may be a parent, a relative, friend, teammate, opposing player, administrator or coach not directly involved in the match. Spectators are an important part of any Taekwondo activity; however, they should never influence the outcome of an event and must never pose a distraction to the competing players, other spectators, computer operators, medical staffs and officials.

Purpose

As the recognized Provincial Sport Organization (PSO) governing the sport and martial art of Taekwondo in the province of Ontario, Taekwondo Ontario (TO) is committed to providing a sport environment in which all individuals are treated with respect and dignity.

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a Zero Tolerance Policy for any spectator watching a TO sanctioned event.

Scope

This Code of Conduct applies to conduct that may arise during TO sanctioned events. This includes but is not limited to its competitions, practices, training camps, tryouts, travel and any meetings of TO.

Responsibilities

1. The Executive are responsible for updating and maintaining the Code of Conduct (Spectators) document.
2. The Board of Directors is responsible for providing feedback and approving the Code of Conduct (Spectators).

Responsibilities (cont'd)

3. Spectators have a responsibility:
 - A. Maintain and enhance the dignity and self-esteem of Taekwondo Ontario members and other individuals by:
 - i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
 - ii. Providing positive comments that motivate and encourage participants and not ridiculing a competitor for making a mistake during a performance, match or practice.
 - iii. Respecting the decisions and judgments of officials and encouraging athletes to do the same.
 - iv. Respecting and abiding by the rules and regulations and policies of TO including not accessing the restricted competition areas during a competition.
 - v. Focusing comments or criticism appropriately, using the mechanisms available, and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members of TO.
 - vi. Condemning the use of violence in any form and supporting all efforts to remove verbal and physical abuse, coercion, intimidation and sarcasm.
 - vii. Respecting and showing appreciation to all competitors, and to the coaches, officials and other volunteers.
 - B. Refrain from the use of bad language and any behavior that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.
 - C. Refrain from any behavior that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favors, or conduct of a sexual nature.

Code of Conduct Review

This Code of Conduct (Spectators) will be maintained by the President or designate and reviewed and approved by the Board of Directors at minimum every two years.